#### THE EARLY CAREER AWARD FOR RESEARCH EXCELENCE—AGRILIFE RESEARCH

## **Background**

Established in 2018 as a recognition to Dr. Wm. A. Dugas upon his retirement, this \$5,000 annual award honors an early career<sup>1</sup> AgriLife Research Faculty member<sup>2</sup> who has "made an exceptional contribution to the agency and research in the prior year."

### Eligibility Criterion

Faculty award winners must meet one of the following criterion: Have an ad loc to AgriLife Research, or be a TAMU faculty member with a primary appointment in a department in the College of Agriculture and Life Sciences and have had partial salary funded by AgriLife Research. The nominee must have met one of these two criteria for the past three years.

A faculty member may win this award only once. The Director's office will solicit nominations, typically early in the calendar year, and will define the process for nominations.

#### Selection Criteria

The Director will use one or more of the following criteria in selecting the winner (in random order):

- Publication of a seminal<sup>3</sup> paper in a prestigious journal and/or of a significant book
- Acquisition of one or more large, federal, competitive grant(s) or contract(s)
- Conducted research that significantly elevates the positive public opinion of the agency
- Developed and disclosed significant and impactful intellectual property
- Receipt of a significant, national award
- Other criteria deemed important by the Director

# Use of Award

The award can be used for any legal and appropriate purpose that furthers the research program of the winner (e.g. professional travel, salary for graduate student or support staff, equipment, etc.). It cannot be used for salary support for the award winner.

These guidelines may be periodically revised.

(July, 2018)

<sup>&</sup>lt;sup>1</sup>Defined as a faculty member who received his/her Ph.D. (or other terminal degree) within the past 10 years.

<sup>&</sup>lt;sup>2</sup>Includes personnel with the word 'professor' in their title (e.g. Assistant Professor, Research Assoc. Professor, etc.)

<sup>&</sup>lt;sup>3</sup>Highly influential, especially in some original way, and providing a basis for future development or research.